PART 1 - PUBLIC

Decision Maker: Date:	Standing Advisory Council for Religious Education 16 February 2011					
Decision Type:	Non-Urgent Non-Executive Non-Key					
TITLE:	SACRE DEVELOPMENT PLAN 2011					
Contact Officer:	Penny Smith-Orr, RE Adviser Tel: 020 8653 8606 Email: <u>penny.smith-orr@bromley.gov.uk</u>					
Chief Officer:	Gillian Pearson, Director of Children and Young People Services					
Ward:	N/A					

1. INFORMATION

- 1.1 A draft plan for the following year is submitted annually at the Spring meeting.
- 1.2 This plan has been drawn up with due consideration to the statutory duties of SACRE, which are to:
 - require the LA to review the locally agreed syllabus at least every five years;
 - produce an annual report, to be distributed to schools and interested parties, to NASSACRE and as directed by education department.
 - advise on matters relating to teaching methods, the choice of teaching material and the provision of training for teachers in RE and collective worship.
- 1.3 Consideration has also been given to the greater direct monitoring role of SACRE in the light of the changes to OfSTED inspection framework (eg analysis of examination results, school visits) and also to the self-evaluation process that SACREs are required to do.
- 1.4 All the work of SACRE is done with the aim of raising achievement in RE and improving the quality of teaching and learning, to improve the provision and quality of Collective Worship and to help promote pupils' spiritual, moral, social and cultural development. As a body representing various religions in Bromley, it supports inter faith dialogue and learning about religions for the ppromotion of respect and racial harmony.
- 1.5 The Government produced a White Paper on Education in November 2010 which outlined proposed changes to schools and announced a forthcoming review of the National Curriculum. Members were sent a model letter requesting that RE be included in the new English Baccalaureate.
- 1.6 A letter received by Cornwall SACRE from Michael Gove, Education Minister, makes it clear that Religious Education is still a statutory subject to be taught from a locally agreed syllabus in all schools to all registered pupils and, as such, is not part of the National Curriculum review.
- 1.7 A letter received by RE Today makes it clear that the locally agreed RE syllabus must be taught in all non-faith based academies.

2. FINANCIAL IMPLICATIONS

2.1 Annual costs of £11,375 are incurred by Bromley for the services of an external Religious Education Consultant. The Borough contracts this support specifically for the Religious Education curriculum and support to schools.

3. **RECOMMENDATION(S)**

- **1.8** Members to note the achievements of the plan from 2010.
- **1.9** Members are asked to adopt this draft development plan for 2011, suggesting any additional work or amendments.

Background Documents:	Nil.
(Access via Contact Officer)	

Bromley SACRE Development Plan – January 2011 to December 2011

Objective	Action	Responsibility	Timescale	Costs	Success Criteria
To keep members informed and involve them in decision making.	Hold three SACRE meetings.	Clerk Chairman RE Adviser Members	Termly	Clerking Services RE Adviser	Effective meetings.
To develop SACRE's work.	Review self evaluation process.	All SACRE members.	During the Summer meeting		Identify further areas for development – to be incorporated as appropriate into future development plans. Results to be incorporated into the annual report.
To report annually on the work of SACRE.	Write a report by December on the previous academic year.	RE Adviser to write, Chairman to read, Clerk to circulate.	Deadline end December 2010	RE Adviser	Completed on time and copies provided for SACRE members, Director, Assistant Director, CYP Portfolio Holder, libraries, schools and their governing bodies
To monitor standards of RE and CW in Bromley Schools.	 Review the use of make school visits and reports look at alternative ways to monitor standards 	RE Adviser SACRE team of visitors	Up to Six school visits each year?	RE Adviser	Meaningful visits or discussion completed and reports discussed at SACRE meetings.
	3. Provide data for members on RE examination results in Secondary Schools.	Data team at Civic Centre RE Adviser	Part of annual report. Discuss at Spring meeting	RE Adviser	Data provided, with analysis for Spring meeting
	 Consider National RE reports from OfSTED Act to ensure schools are aware of the statutory nature of RE 	RE Adviser SACRE members	As appropriate	RE Adviser and members	Discussion and actions taken on the future of RE and CW Attend two national conferences and report back
SACRE consider reports and initiatives from NASACRE	 Consider relevant material from National SACRE Conference and NASACRE AGM 31st March Birmingham 11th may Birmingham 	RE Adviser/ Chairman and nominated rep	Following NASACRE meetings summer term	Budget: £400 Cost of two annual conferences and travel	Adviser and interested members attendance and discussions held in summer term
To develop members understanding of Religious Education	Members to make themselves aware of the Bromley agreed syllabus Members to look at suggested scheme of work for Bromley schools and discuss desired outcomes of review	All members of SACRE	Summer meeting Termly meetings to		Better understanding of the agreed syllabus. Knowledge enhanced ready for new syllabus to be written.
	Invite members to Primary network meetings	RE adviser to arrange	be advised	Orateform	
Training of committee	Annual lecture to be held to highlight work of SACRE and importance of effective RE	As above	Sept/Oct 2011	Cost of venue, speakers and materials	Well attended event which inspires audience with better understanding of value of RE
members	Short training during each meeting using NASSACRE material	All members to attend	Each SACRE meeting		Further understanding by members of the role of SACRE and the teaching methods to be used in schools

Objective	Action	Responsibility	Timescale	Costs	Success Criteria	
Youth SACRE	At meeting discuss projects that YS would like to pursue	RE Adviser	Termly	6 days of RE Adviser's	Youth SACRE able to enhance the work of SACRE and teaching of RE in schools	
	Reps to attend future SACRE meetings			time		
Make a Faith Directory for schools use	Organise the information gained so far into a useful directory Distribute finished document (either as booklet or via internet)	RE Adviser and interested members of the main SACRE Cttee	During 2011	Advisers time Cost of printing guidance/ arranging for internet space	A directory of the faith communities of Bromley, including addresses of places of worship that would welcome visits from school groups and contact details of individuals who would speak at collective worship and RE lessons for all Bromley schools	
	Organise a training event for interested speakers	Adviser	Early 2011.			
Celebrating RE Month	Bromley SACRE to consider an activity for this celebration.	SACRE members	March 2011	Time of members	Schools to know that Scare have supported this event.	
	Members to try to visit schools holding events during the month					
Members to suggest further activities			Spring meeting			

Bromley SACRE Development Plan – January 2010 to December 2010

Objective	Action	Responsibility	Timescale	Costs	Success Criteria
To keep members informed and involve them in decision making.	Hold three SACRE meetings.	Clerk Chairman RE Adviser Members	Termly.	Clerking Services RE Adviser	Effective meetings. Meetings held
To develop SACRE's work.	Review self evaluation process.	All SACRE members.	.During the Summer meeting		Identify further areas for development – to be incorporated as appropriate into future development plans. Results to be incorporated into the annual report. Training members identified
To report annually on the work of SACRE.	Write a report by December on the previous academic year.	RE Adviser to write, Chairman to read, Clerk to circulate.	Deadline end December 2010	RE Adviser	Completed on time and copies provided for QCA, SACRE members, Director, Assistant Director, CYP Portfolio Holder, libraries, schools and their governing bodies Report presented
To monitor standards of RE and CW in Bromley Schools.	6. Make school visits and report back.	RE Adviser SACRE team of visitors	Up to Six school visits each year	RE Adviser	Six visits completed and reports discussed at SACRE meetings. 5 Visits- review needed
	 Provide data for members on RE examination results in Secondary Schools. 	Data team at Civic Centre RE Adviser	Part of annual report. Discuss at Spring meeting	RE Adviser	Data provided, with analysis for Spring meeting Achieved
	 Consider National RE reports from OfSTED/QCA. 	RE Adviser	As appropriate	RE Adviser	Attend two national conferences and report back
SACRE consider reports and initiatives from QCA and NASACRE	2. Consider relevant material from National SACRE Conference and NASACRE AGM	RE Adviser/ Chairman and nominated rep	Following NASACRE meetings	Budget: £400 Cost of two annual conferences and travel	NASACRE AGM, London SACREs meeting and AREIAC conference attended by members
To develop members understanding of Religious Education	Members to make themselves aware of the Bromley agreed syllabus	All members of SACRE	By summer term		Better understanding of the agreed syllabus. Knowledge enhanced ready for new syllabus to be written.
-	Members to look at suggested scheme of work for Bromley schools and discuss		Spring meeting		Discussed but review on hold due to change in government
	Invite members to Primary network meetings	RE Adviser	Termly meetings to be advised		
	Annual lecture to be on the subject of the value of RE	RE adviser to arrange	Sept/Oct 2010	Cost of venue, speakers and materials	Well attended event which inspires audience with better understanding of value of RE Well attended event led by teacher member of SACRE

Objective	Action	Responsibility	Timescale	Costs	Success Criteria
Develop a Youth SACRE	Following the sixth form conference invite interested students to meet. At meeting discuss projects that YS would	RE Adviser	Termly	6 days of RE Adviser's time	Youth SACRE developed and able to enhance the work of SACRE Youth SACRE meetings held. Work done for
	like to pursue Reps to attend future SACRE meetings				website and film made at synagogue.
Make a Faith Directory for schools use	Organise the information gained so far into a useful directory Distribute finished document (either as booklet or via internet)	RE Adviser and interested members of the main SACRE Cttee	During 2010	Advisers time Cost of printing guidance/ arranging for internet space	A directory of the faith communities of Bromley, including addresses of places of worship that would welcome visits from school groups and contact details of individuals who would speak at collective worship and RE lessons for all Bromley schools Some details received, churches contacted. Training still to take place